

Dear members,

The emergence of COVID-19 (coronavirus) in Canada has understandably led to questions about how employers should prepare and respond. The Manitoba Motor Dealers Association (MMDA) is committed to minimizing the spread of any communicable diseases and viruses and is taking the following precautionary steps:

- MMDA will postpone non-essential meetings, training and gatherings or will consider alternative ways to conduct its meetings and training such as by phone, email or virtual meeting applications and will continue to monitor the situation for future decision-making. Please contact our office at 204-985-4200 or info@mmda.mb.ca if you have any questions.

With respect to health concerns, we have identified a number of resources to help to you stay informed and be prepared. These important and regularly updated resources can be found here:

<https://www.canada.ca/en/public-health/services/diseases/2019-novel-coronavirus-infection.html>

<https://www.ccohs.ca/oshanswers/diseases/coronavirus.html>

<https://www.gov.mb.ca/health/coronavirus/workplaces.html>

For employers, we have identified these resources to be used as general guidance to assist in addressing the potential impacts of COVID-19 in the workplace, and to provide answers to many frequently asked questions:

<https://tmlawyers.com/?resources=covid-19-preparing-employers-for-novel-coronavirus>

<https://www.osler.com/en/resources/regulations/2020/managing-the-coronavirus-covid-19-for-employers>

MMDA believes it is incumbent upon us to carefully assess all risks, and to do our part to help flatten the curve and reduce the spread of COVID-19. We've based this decision on information provided by credible sources, and we are implementing recommended best practices in protecting valued employees, members, and all those with whom we interact throughout Manitoba.

We will continue to monitor this situation very closely, and re-evaluate future plans based on prevailing conditions and expert advice.

Sincerely,

MMDA